



Good law firm leadership focuses on the present but keeps a sharp eye on the future

Leadership in today's complex legal environment means more than mastering the law – it requires vision, adaptability, and a deep commitment to developing others. In an era defined by rapid regulatory change, evolving client expectations, and technological disruption, effective leadership involves creating a culture that prioritizes excellence, collaboration, and continuous learning. To me, leadership is about shaping a practice that not only delivers exceptional results for clients but also nurtures the next generation of lawyers who will define the future of the profession.

As a litigation practice leader, I see leadership as an opportunity to elevate the practice and empower colleagues. Litigation is inherently collaborative, and guiding the team allows me to mentor attorneys, enhance professional development, and promote strategic, high-quality advocacy.

I devote significant time to mentoring, providing associates with the context behind each matter so they can think critically, anticipate arguments, and communicate effectively.

Through feedback, coaching, and celebrating achievements, I help build confidence, judgment, and professionalism. I also guide attorneys in business development, emphasizing credibility, active listening, and authentic relationship-building, skills vital for long-term success.

Succession planning is central to my approach: identifying and nurturing future leaders, preserving institutional knowledge, and fostering a culture of shared growth.

Being an effective practice leader requires a diverse skill set that blends legal acumen with business and management insight. Beyond deep subject-matter knowledge, a leader must excel in client development, financial oversight, and strategic planning. Litigation is dynamic, and adaptability and communication are essential. Balancing client work with leadership responsibilities means staying hands-on in client matters while delegating thoughtfully – empowering attorneys, ensuring efficiency, and maintaining the highest standards of service.

This leadership role also provides a unique vantage point on the firm's broader strategic vision. Collaborating with other practice chairs enables cross-practice initiatives, innovation, and alignment with firmwide goals. Engaging in external networking and client development

further enhances the firm's reach and reinforces the interconnectedness of its practices.

Finally, leadership extends beyond the firm. My involvement in mentoring programs and community initiatives, such as Readahead.org and Swim Across America, reinforces values of collaboration, empathy, and service.

Ultimately, leadership in law today means inspiring others to achieve excellence, ensuring that both clients and colleagues thrive, and shaping a practice, and a profession, that is resilient, inclusive, and forward-looking.

Education: JD, Fordham University School of Law; BA, University of Chicago

Company Name:
Moses & Singer LLP Industry: Law Firm

Company CEO: Rebecca Goodman-
Stephens Company Headquarters Location:
New York, NY Number of Employees: 117

Words you live by:

"The greater danger for most of us lies not in setting our aim too high and falling short, but in setting our aim too low and achieving our mark." – Michelangelo

Your personal hero: My wife

What book(s) are you reading?

The City and its Uncertain Walls by Haruki Murakami and *History of the Peloponnesian War* by Thucydides

What was your first job?

Mowing lawns in my neighborhood

Favorite charity: Professional Children's School, Readahead and Swim Across America Interests/hobbies: History, travel, swimming, racquet sports

Family: My wife Kiran, and children Brendan, Conor, Maya, Clare, and Christopher.